GOVERNMENT OF MANIPUR SECRETARIAT: HOME DEPARTMENT

ORDERS BY THE GOVERNOR:MANIPUR

Imphal, the 14th November, 2014.

Subject:-Transfer & Posting Policy of non-gazetted Civil police/MR/IRB personnel

No.9/1(31)/01-H(Pt): In supersession of all previous orders issued by Government/ Police Department in this regard, the Governor of Manipur is pleased to issue an order of policy on Transfer and Posting' of police personnel of all non-gazetted personnel of Civil Police, Manipur Rifles Battalion and India Reserve Battalion of Manipur Police Department as hereunder:-

- (1) For the purpose of deciding transfer/posting, the police districts, battalions and other police units of the State shall be divided as regards geographical and difficult climatic conditions into 2(two) divisions:
 - Valley area consisting of Imphal East (excluding Jiribam), Imphal West, Thoubal and Bishnupur districts considered as less difficult area.
 - Hill area consisting of Ukhrul, Senapati, Chandel, Tamenglong and Churachandpur districts and also Jiribam part of Imphal East District considered as difficult area.
- (2) There shall be periodical rotational transfer of all non-gazetted police personnel from Valley to Hills and vice-versa in accordance with fixed posting tenure, viz:-
 - 1. Each tenure of posting in the Valley area shall be of 4(four) years while in respect of the Hill area it shall be of 2(two) years.
 - 2. All directly recruited personnel of different ranks shall have their first posting after completion of training to any of the difficult districts for 3 minimum period of2(two) years.
 - 3. Thereafter, they shall be posted to any unit/district in the less difficult valley area for 4(four) years after which again they will have to go on transfer to one of the hill districts for 2(two) years; and in this manner rotational transfer/posting shall take place.

The same rotational principle of transfer/posting shall apply to MR, IRB and 'j specialized police units CID(SB), CID (CB), Security Branch, SIT, DGCR, NAB, Telecommunication Department, MPTC, Technical Wing of Special Branch including BDDS, Home Guards, etc.

- (3) The above- mentioned rotational policy of transfer/posting will be implemented immediately. Initially personnel from the valley districts/battalions will be transferred/posted to the hill areas and vice-versa on longer-posted basis.
- (4) Due to specific administrative or personal reasons and on recommendation of the senior officers, the tenure of a personnel posted in the valley may be extended by a maximum period of 1(one) year and in the hills by 2(two) years. Further, since the working of the specialized police units requires special orientation and aptitude, personnel posted therein may be given extension by 4(four) years i.e. a second tenure on specific recommendation of the senior officers involved.
- (5) No Police/MR/IRB personnel shall be transferred from one district/Battalion to the other in the same division midway during posting.
- (6) There shall be no attachment of police/MR/IRB personnel to a district/ battalion/ specialized police unit having its own sanctioned strength. Attachment of police/MR/IRB personnel will be permissible only to such units/offices which do not have their sanctioned strength like PHQ, offices of ADsGP, IsGP, DIsGP, CMTW, FSL, Home Department, Office of Hon'ble CM/Home Minister or any specialized unit due to reasons of technical or specialized expertise. However, the maximum period of attachment of combatant staff shall be 2(two) years.

- (7) The same rotational transfer/posting policy of 2(two) years in the Hill and 4(four) years in the Valley shall apply to all ministerial, medical and non-combatant staff as far as practicable.
- (8) All personnel on promotion to higher ranks will be generally posted out to a different district or battalion subject to availability of vacancy. However, a personnel promoted to the higher rank but not completing his/her tenure of posting may be again posted to the same district/battalion or a specialized unit in order to enable him/her to complete his/her tenure subject to availability of vacancy therein.
- (9) The above mentioned instructions regarding rotational transfer/posting of police personnel shall not apply to the Manipur Police Commando Force. However, the personnel attached with the Commando Force may be posted from one district to the other periodically in due consideration of efficiency and other administrative reasons.
- (10) Notwithstanding anything contained in the above instructions, in extreme cases arising out of compelling administrative or compassionate reasons, the DGP may, at any time, consider and effect premature transfer/detachment or extension of posting/attachment of any personnel, after recording reasons therefor, keeping in view the overall efficiency and welfare of the Force and in larger public interest.
- (11) General transfer shall be done in the month of January every year.
- (13) This order will be effective from the date of publication in the Gazette and until further orders.

This issues with the approval of the State Cabinet vide their Decision dated 02.09.2014.

By orders and in the name of Governor,

(Dr. J. Suresh Babu) Principal Secretary(Home), Government of Manipur.

MemoNo.9/1(31)/01-H(Pt):

Imphal, the 14th November, 2014.

To:-

- 1. Director General of Police, Manipur.
- 2. All IsG of Police, Manipur.
- 3. Director, MPTC, Pangei.
- 4. All DIsG of Police, Manipur.
- 5. All-SsP/COs, in Manipur
- 6. in-charge, Manipur Police Computer Centre.
- 7. File.

Copy to:-

- 1. Secretary to Governor, Manipur, Raj Bhavan, Imphal.
- 2. Secretary to Chief Minister, Manipur.
- 3. PS to Deputy Chief Minister, Manipur.
- 4. Staff Officer to Chief Secretary, Govt. Manipur.
- 5. Principal Secretary(Finance), Govt. of Manipur.
- 6. All Treasury/Sub-Treasury Officers, Manipur.
- 7. Guard file.

(Rehanuddin Choudhury) Joint Secretary(Home) Government of Manipur.